

State of Wisconsin

DEPARTMENT OF EMPLOYMENT RELATIONS

- COMPENSATION & LABOR RELATIONS BULLETIN -

**Date:** March 13, 2000

**Locator No:** CLR/SC-109

**Subject:** Classification Plan Changes due to Broadbanding and Other Miscellaneous Classification Plan Changes

- [Section I](#): BROADBANDING: [Abolish](#) (p.5), [Create](#) (p.12), [Modify](#) (p.19), [Modify and Reassign Pay Range](#) (p.20), [Reassign Pay Range and DP Unit Code](#) (p.20), [Reassign Pay Range](#) (p.22)
- [Section II](#): BROADBANDING RELATED: Abolish (p.25), Create (p.26), Modify (p.27)
- [Section III](#): NON-Broadbanding Related: Miscellaneous Changes: (p.29)
- [Attachment](#): Alphabetical Index of classes and actions

**NOTE:** This bulletin provides detailed information on the classification actions resulting from the broadbanding classification consolidation effort.

**Section I** (pages 5 through 24) contains detailed information on the broadbanding actions taken.

**Section II** (pages 25 through 28) lists classification actions that are not broadbanded, but are the result of related broadbanding actions.

**Section III** (pages 29 and 30) lists all other classification actions with the March 12 effective date which are not related to broadbanding.

The **Attachment** was designed as a summary for quick reference as agencies or employees may have questions concerning the impact this review may have had on a particular title. The list summarizes the changes associated with a particular classification and is not intended to absolutely represent each action that occurred. The list also includes the initials and contact information to identify the classification analyst serving as the primary contact for questions from agency Human Resources Offices regarding classification actions or impact on individual positions.

The purpose of this bulletin is to announce implementation of classification plan changes **effective March 12, 2000**. The changes made accommodate the expansion of the broadband pay structure contained in the 1999-2001 Compensation Plan, as approved by the Joint Committee on Employment Relations at its June 9, 1999, meeting.

Broadband pay structures currently exist under the 1999-2001 Compensation Plan for classifications designated as senior managers (pay band 81-80), professional patient treatment management and supervisor classifications (pay band 50), professional legal management and confidential classifications (pay band 71) and information technology management and supervisor classifications (pay schedule 70). Eighteen pay ranges in several pay schedules were consolidated into two broad pay bands (PR81-78 and 81-79).

The expansion of the broadband pay structure is designed to include professional confidential and management staff, professional supervisor and middle-management positions assigned to pay schedule 01, ranges 15 and above (general nonrepresented schedule); pay schedules 31 and 51 (professional patient care-related); and pay schedules 34 and 54 (engineering related). It is anticipated that classifications currently assigned to PR34-08 and PR54-08, -09 will be reassigned to pay band 54 upon approval of the creation of that band by the Joint Committee on Employment Relations, perhaps as early as March 26, 2000.

The broadband structures are designed to provide more flexibility in the hiring process and applying the compensation systems covering nonrepresented, classified professional positions in Wisconsin civil service. The broader pay ranges effectively minimize the need for multiple classification levels within an existing classification series impacted by the creation of the new pay structure. Therefore, a comprehensive, statewide review of the affected classifications was conducted in order to identify opportunities for classification consolidation.

More than 500 classifications were identified, analyzed and reconfigured to compliment the more flexible pay structure. The review of these classifications was conducted through the combined efforts of staff in state agency human resources offices and in the Department of Employment Relations, Bureau of Classification, during the period of July 1999 through February 2000. This resulted in an overall reduction of 180 classifications. Positions were impacted in virtually all state agencies, by either: (1) the reassignment of the existing classification to a new pay range; or (2) the creation of new single level classifications that are intended to describe the full range of work that was previously described by multiple levels within a classification series.

Pursuant to s. 230.09, Stats., the Secretary of the Department of Employment Relations (DER) has approved the classification plan changes identified in this bulletin. Regardless of the actual notification date to the employee, the **effective date of these changes is March 12, 2000.**

### **Classifications Assigned to Pay Range 81-79**

---

Classifications assigned to pay band 81-79 are intended to describe professional supervisory positions that function as section chief as defined in s. 15.02 (3), Wis. Stats. These positions also meet the definitions in s. 111.81 (7), (13), and (19), Wis. Stats., as confidential, management and supervisor. Section chief positions assigned to this pay range typically supervise multiple subordinate supervisory positions that, in turn, supervise predominately professional staff.

This pay band includes positions considered to be key, policy level management staff positions that meet the definitions of confidential and management in s. 111.81 (7) and (13) Wis. Stats. Policy level management staff typically occupy positions with departmentwide scope and impact.

Also assigned to this pay range are a few positions that are designated as directors over small bureaus comprised primarily of paraprofessional and administrative support positions.

### **Career Executive Status**

**NOTE:** Under the authority granted by Wis. Stats., 230.09 (3), the Secretary of DER has established classifications assigned to pay range 81-79 as career executive. Employees occupying positions in these classifications must be provided with an option to enter the career executive program or to remain outside of the program.

DER will mail individual notices to the eligible employees who are provided one year from the effective date of the action (March 12, 2000) to make the decision of whether or not to opt into the program. Agencies will be notified by DER regarding the decision of each employee as the information is received in DER.

Vacant positions in classifications assigned to this pay band **must** be filled through the career executive recruitment process. There are only **three** ways to enter a **vacant** Career Executive position. They are found in Wis. Stats., 230.24(2):

1. Open competitive examination
2. Competitive promotional examination
3. Competition restricted to employes in career executive positions.

Career executive status can also be obtained pursuant to ER-MRS 30.99, Wis. Admin. Code, but only in situations where the position is **filled**. The incumbent of a position placed in the career executive program (by DER) may choose to “opt in” to the program.

DER is preparing additional information that will address questions likely to arise as a result of broadband expansion, including the implications for positions designated as career executive positions.

Please refer questions on the career executive staffing process to the Division of Merit Recruitment and Selection.

### **Classifications Assigned to Pay Range 81-78**

---

Classifications assigned to pay range 81-78 describe professional supervisor positions that function as unit supervisors as defined in s. 15.02 (3), Wis. Stats. These positions meet the definition of supervisor detailed in s. 111.81 (19), Wis. Stats. Professional supervisor positions are those that supervise units consisting primarily of professional staff or supervise units of paraprofessional and/or administrative support positions and perform professional work a majority of the time.

Pay range 81-78 also includes classifications consisting of non-represented, confidential and/or management positions, as defined in s. 111.81 (7) and (13), Wis. Stats. These positions are frequently located at the division or bureau level within state agencies.

In addition, positions that meet the definition of section chief may be assigned to this pay range if the sections consist primarily of paraprofessional and/or administrative support positions that report directly to the section chief, or consist of a small number of professional employes.

### **Administration of Classifications Assigned to the Broadband Pay Structure**

---

Reclassification of positions assigned to the broad pay bands will be the rare exception and may not occur at all unless a position is allocated to a recognized progression series where the levels within the series have been assigned to separate bands. This compensation structure is designed to be inherently flexible, allowing appointing authorities to recognize growth in job responsibilities through compensation adjustments rather than by a change in classification.

Chapter 332, Wisconsin Personnel Manual, prohibits reclassification of a position if changes in the duties and responsibilities are determined to support opening the position to a competitive process in order to ensure equal employment opportunity. This is also the case if a position in a classification assigned to the broadband pay ranges undergoes dramatic changes that would make it necessary to move the position to a different pay band.

[NOTE: Exceptions to requiring competition may be made in situations where the changes meet the definition of reallocation found in ER3.01(2). Such determinations will be made on a case-by-case basis by the Department of Employment Relations.]

### **Delegation of Classifications Assigned to Pay Ranges 81-78 and 81-79**

---

Classification delegation agreements currently in existence are being reviewed and will be modified and updated, as soon as administratively possible, to reflect changes that may have occurred as a result of this broadband classification project. Until such time as the agreements are formally re-issued, agencies are delegated the authority from the DER Secretary to continue operating under the existing agreement, converting the former classification title to the new, broadband classification title.

For example, if an agency has the Financial Supervisor 2-7 series delegated, they are authorized to approve positions classified as Financial Program Supervisor and Financial Management Supervisor. Please contact the assigned classification analyst in DER with questions about whether a particular broadband classification is delegated to your agency.

**Internet Availability:**

The target date for the availability of classification specifications from this bulletin on the DER Web Page at <http://der.state.wi.us/static/dclr.htm> is March 31, 2000. This is the only notification DCLR will be providing, so please share this information with appropriate agency staff. Any questions about the Web Page should be directed to Kathy Vincent at (608) 266-9602.

**Reallocation Notices:**

Agencies will not be required to process reallocation notices manually for the vast majority of classification actions described in this bulletin. Automated reallocation notices are being generated by DOA Central Payroll for affected employees in that payroll system. UW System Administration will provide notice to employees in the UW Processing Center payroll system. Exceptions to the automated process will be coordinated by DER, as needed, on a case-by-case basis with the employing agencies. Employees are scheduled to receive the automated notices with their pay checks of **April 6, 2000**.

Please note the assignment or reassignment of classifications to a pay range is not appealable under s. 230.44, Wis. Stats. Employees occupying positions in classifications that were affected by pay range reassignments only will receive notice of the reallocation. Employees occupying positions in classifications created in this project will receive notice of the reallocation and the right to appeal the classification decision, in accordance with s. 230.44.

**Alphabetical Listing of Classifications:**

The Alphabetical Listing of Classifications (Alpha List) is also available on the DER Web Page at <http://der.state.wi.us/static/dclr.htm>. The Alpha List is updated monthly after classification plan changes are implemented. At this point, it is a downloadable exe file called `alphalst.exe` that, when run, extracts into an Excel file called `Alphalst.xls`. The date of the last update is listed at the top of the extracted document. Please contact LEEAN WHITE at (608) 267-0344 if you have any questions about information contained in the Alpha List.

**Contact Points:**

Questions may also be directed to the appropriate analyst at the DER Fax number (608) 267-1020 or by e-mail at (using the analyst's name) [firstname.lastname@der.state.wi.us](mailto:firstname.lastname@der.state.wi.us).

---

James A. Pankratz, Administrator  
Division of Compensation and Labor Relations

JAP: PLW

Attachment

**SECTION I. BROADBANDING CLASSIFICATION ACTIONS-  
ABOLISH**

<b>Classification</b>	<b>Class Code</b>
<b><u>ABOLISH</u></b>	
Accountant-Advanced Confidential	00275
Accountant-Advanced Management	00267
Accountant-Journey Confidential	00273
Accountant-Senior Confidential	00274
Accountant-Senior Management	00266
Administrative Assistant 5 Confidential	07115
Administrative Assistant 5 Confidential/Supervisor	07005
Administrative Assistant 5 Management	07125
Administrative Assistant 5 Supervisor	06995
Administrative Officer 1	07151
Administrative Officer 1 Supervisor	07121
Administrative Officer 2	07152
Administrative Officer 2 Supervisor	07122
Administration Program Supervisor 1	04921
Administration Program Supervisor 2	04922
Administrative Policy Advisor 1	11501
Administrative Policy Advisor 2	11502
Administrative Policy Advisor 3	11503
Administrative Rules Coord 3 Confidential	13013
Agriculture Audit Supervisor 2	00422
Air Management Supervisor	55320
Apprenticeship Field Operations Supervisor	48060
Archeology Supervisor 1	57321
Archeology Supervisor 2	57322
Architect Supervisor 1	26281
Architect Supervisor 2	26282
Architect-Advanced Management	26240
Archival Supervisor 1	57181
Archival Supervisor 2	57182
Assistant Institution Unit Supervisor	49720
Aviation Consultant 1	25041
Aviation Consultant 2	25042
Bookstore/Museum Gift Shop Manager 4	06164
Budget & Policy Analyst-Agency-Advanced	09704
Budget & Policy Analyst-Agency-Senior	09703
Budget & Policy Analyst-Division-Advanced	09763
Budget & Policy Supervisor 1	09721
Budget & Policy Supervisor 2	09722
Budget And Policy Supervisor-Division 2	09082
Budget And Policy Supervisor-Division 3	09083
Capital Finance Program Supervisor	04420
Chemist Supervisor 1	41521
Chemist Supervisor 2	41522
Chief, Chemical Test Section	65040
Chief, DMV Motor Carrier Services Section	23570
Chief, Fleet Management Section	06620
Civil Engineer Supervisor 1	26581

**SECTION I. BROADBANDING CLASSIFICATION ACTIONS-  
ABOLISH**

Classification	Class Code
Civil Engineer Supervisor 2	26582
Civil Engineer-Advanced Management	26540
<b><u>ABOLISH</u></b>	
Civil Engineer-Transportation Supervisor 1	26781
Civil Engineer-Transportation Supervisor 2	26782
Communications Engineer Supervisor 1	29081
Communications Engineer Supervisor 2	29082
Communications Engineer-Advanced Management	29040
Communications Officer 1	12371
Communications Officer 2	12372
Communications Policy Advisor	12360
Community Services Specialist 3 Confidential/Supervisor	07393
Community Services Specialist 3 Supervisor	07383
Conservation Warden Supervisor	65120
Contract Officer	04250
Contract Officer-Buildings	04240
Contracts Supervisor 1	04221
Contracts Supervisor 2	04222
Correctional Center Superintendent 1	49441
Correctional Center Superintendent 2	49442
Corrections Administrative Supervisor 2	05922
Corrections Administrative Supervisor 3	05923
Corrections Classification Supervisor 1	51681
Corrections Classification Supervisor 2	51682
Corrections Contracts Supervisor	04620
Corrections Program Supervisor 1	51521
Corrections Program Supervisor 2	51522
Curatorial Supervisor 1	63281
Curatorial Supervisor 2	63282
Customer Services Supervisor 3	19983
Data Communications Network Administrator	13260
Disability Determination Supervisor 1	49221
Disability Determination Supervisor 2	49222
DOT Chief ITS Engineer	24060
DOT Civil Engineer Chief	26740
DOT Program Chief 1	75321
DOT Program Chief 2	75322
DOT Program Officer 1	07901
DOT Program Officer 2	07902
DOT Supervisor 1	07981
DOT Supervisor 2	07982
DWD Budget System Coordinator	09010
Economic Support Quality Assurance Supervisor 1	51481
Economic Support Quality Assurance Supervisor 2	51482
Economic Support Supervisor 1	49541
Economic Support Supervisor 2	49542
Economic Support Supervisor 3	49543

**SECTION I. BROADBANDING CLASSIFICATION ACTIONS-  
ABOLISH**

<b>Classification</b>	<b>Class Code</b>
Economic Support Training Supervisor 1	14421
Economic Support Training Supervisor 2	14422
Economist 4 Confidential	54114
Economist 5 Confidential	54115
<hr/>	
<b><u>ABOLISH</u></b>	
Economist 6 Confidential	54116
Educational Services Assistant 4 Confidential	59274
Electrical Engineer Manager	29390
Electrical Engineer Supervisor 1	29381
Electrical Engineer Supervisor 2	29382
Electrical Engineer-Advanced Management	29340
Electrical Unit Supervisor	24320
Electronic Engineer-Advanced Management	29240
Employe Benefit Plan Director	08620
Employe Benefit Plan Policy Advisor-Advanced	08603
Employe Benefit Plan Policy Advisor-Senior	08602
Employment Relations Specialist 1	11411
Employment Relations Specialist 2	11412
Employment Relations Specialist 3	11413
Employment Relations Specialist 4	11414
Employment Services Director	48170
Employment Services Supervisor 1	48281
Employment Services Supervisor 2	48282
Engineering Specialist-Transportation Supervisor 1	25981
Engineering Specialist-Transportation Supervisor 2	25982
Engineering Specialist-Transportation Supervisor 3	25983
Enterprise Performance Evaluation Analyst 1	02901
Enterprise Performance Evaluation Analyst 2	02902
Enterprise Performance Evaluation Analyst 3	02903
Enterprise Program Section Chief 2	05622
Enterprise Program Section Chief 3	05623
Enterprise Program Section Chief 4	05624
Environmental Analysis & Enforcement Supervisor	55420
Environmental Civil Engineer-Advanced Management	27040
Environmental Engineer Supervisor 1	27081
Environmental Engineer Supervisor 2	27082
Equal Opportunity Officer 6	74466
Equal Opportunity Officer 6 Management	74396
Equal Opportunity Officer 7	74467
Equal Opportunity Officer 7 Management	74397
Equal Opportunity Officer 7 Supervisor	74407
Equal Opportunity Officer 8 Supervisor	74408
Equal Opportunity Specialist 6 Confidential	74486
Equal Opportunity Specialist 7 Confidential	74487
Executive Policy & Budget Analyst 3	09073
Executive Policy & Budget Analyst 4	09074
Executive Policy & Budget Analyst 5	09075

**SECTION I. BROADBANDING CLASSIFICATION ACTIONS-  
ABOLISH**

Facilities Management Officer 1	04371
Facilities Management Officer 2	04372
Financial Supervisor 2	00522
Financial Supervisor 3	00523
Financial Supervisor 4	00524
Financial Supervisor 5	00525
<b>Classification</b>	<b>Class Code</b>
<hr/>	
<b><u>ABOLISH</u></b>	
Financial Supervisor 6	00526
Financial Supervisor 7	00527
Fire Management Officer 1	56761
Fire Management Officer 2	56762
Fish Propagation Supervisor 3	90823
Fisheries Biologist-Advanced Management	55207
Fisheries Supervisor	55240
Flammable & Combustible Liquids Program Supervisor 2	73622
Food Service Administrator 3	84703
Food Service Administrator 4	84704
Forester-Advanced Management	55177
Forestry Supervisor 1	55181
Forestry Supervisor 2	55182
Game Farm Supervisor	90620
Grants Supervisor 1	04281
Grants Supervisor 2	04282
Health & Family Services Supervisor 1	51381
Health & Family Services Supervisor 2	51382
Health Care Financing Supervisor 1	03781
Health Care Financing Supervisor 2	03782
Historic Preservation Supervisor 1	57421
Historic Preservation Supervisor 2	57422
Historic Site Director 1	63021
Historic Site Director 2	63022
Human Resources Coordinator 3	10863
Human Resources Officer 1	10871
Human Resources Officer 2	10872
Human Resources Officer 3	10873
Human Services Budget & Policy Analyst - Lead	09730
Hydrogeologist Supervisor 1	55121
Hydrogeologist Supervisor 2	55122
Information Technology Systems Development Manager	13240
Institution Human Resources Director 3	10813
Institution Human Resources Director 4	10814
Institution Security Director 1	66401
Institution Security Director 2	66402
Institution Unit Supervisor 1	49781
Institution Unit Supervisor 2	49782
Insurance Program Supervisor 2	02522
Insurance Program Supervisor 3	02523

**SECTION I. BROADBANDING CLASSIFICATION ACTIONS-  
ABOLISH**

IS (TE) Enterprise Telecommunications Consultant Supervisor	16730
Justice Program Supervisor 2	06922
Justice Program Supervisor 3	06923
Juvenile Services Supervisor	50980
Labor Relations Specialist-Advanced Entry/Developmental	11202
Labor Relations Specialist-Entry	11201
Labor Relations Specialist-Journey	11203
Labor Relations Specialist-Senior	11204
<b>Classification</b>	<b>Class Code</b>
<hr/>	
<b><u>ABOLISH</u></b>	
Landscape Architect-Advanced Management	55640
Librarian Supervisor 2	57712
Lottery Supervisor 1	02021
Lottery Supervisor 2	02022
Lottery Supervisor 3	02023
Manufacturing Engineer Supervisor 1	29981
Manufacturing Engineer Supervisor 2	29982
Manufacturing Engineer-Advanced Management	29980
Marketing Supervisor 2	06322
Marketing Supervisor 3	06323
Mechanical Engineer Supervisor 1	29881
Mechanical Engineer Supervisor 2	29882
Mechanical Engineer-Advanced Management	29840
Media Supervisor 2	81222
Media Supervisor 3	81223
Medical Technologist Supervisor 1	41121
Microbiologist Supervisor 1	41021
Microbiologist Supervisor 2	41022
Military Affairs Program Supervisor 2	05122
Military Affairs Program Supervisor 3	05123
Motor Vehicle Program Specialist 6-Management	75246
Natural Resources Communications Coordinator	07940
Natural Resources Financial Assistance Supervisor	04080
Natural Resources Law Enforcement Training Director	65190
Natural Resources Basin Supervisor 1	56721
Natural Resources Basin Supervisor 2	56722
Natural Resources Educator-Advanced Management	55066
Natural Resources Land Services Supervisor	56640
Natural Resources Manager 1	56891
Natural Resources Manager 2	56892
Natural Resources Operations Supervisor 2	90882
Natural Resources Operations Supervisor 3	90883
Natural Resources Warden Supervisor	65180
Nursery Supervisor	90720
Nursing Supervisor 1	38321
Nursing Supervisor 2	38322
Nursing Supervisor 3	38323
Nursing Supervisor 4	38324

**SECTION I. BROADBANDING CLASSIFICATION ACTIONS-  
ABOLISH**

Occupational Safety Consultant Supervisor	73320
Park Manager 3	55073
Park Manager 4	55074
Parks & Recreation Specialist-Advanced Management	56314
Payroll & Benefits Systems Coordinator 2 Confidential	21107
Payroll & Benefits Supervisor 3	21133
Payroll & Benefits Supervisor 4	21134
PECFA and Revenue Operations Chief	03120
PFE Section Chief	07190
Program & Planning Analyst 5 Confidential	09415
<b>Classification</b>	<b>Class Code</b>
<b><u>ABOLISH</u></b>	
Program & Planning Analyst 5 Management	09445
Program & Planning Analyst 5 Supervisor	09425
Program & Planning Analyst 6 Confidential	09416
Program & Planning Analyst 6 Management	09446
Program & Planning Analyst 6 Supervisor	09426
Program & Planning Analyst 7 Confidential	09417
Program & Planning Analyst 7 Supervisor	09427
Public Health Education Supervisor 2	40622
Public Health Nutrition Supervisor 2	40522
Purchasing Agent Supervisor 3	10423
Purchasing Agent Supervisor 4	10424
Purchasing Agent Supervisor 5	10425
Purchasing Agent Supervisor 6	10426
Records Management Supervisor 3	05783
Records Supervisor 2	05722
Regulatory Education Officer	74740
Research Analyst 6 Supervisor	46126
Research Analyst 7 Supervisor	46127
Research Analyst 8 Supervisor	46128
Revenue Administrative Officer 1	01551
Revenue Administrative Officer 2	01552
Revenue Agent Supervisor 1	67621
Revenue Agent Supervisor 2	67622
Revenue Agent Supervisor 3	67623
Revenue Audit Supervisor 1	01021
Revenue Audit Supervisor 2	01022
Revenue Audit Supervisor 3	01023
Revenue Tax Specialist 4 Confidential	01114
Risk Management Officer 1	04361
Risk Management Officer 2	04362
Risk Management Officer 3	04363
Social Services Supervisor 1	51821
Social Services Supervisor 2	51822
Specification Writer-Advanced Management	26640
Staff Development Program Manager	14640
Staff Development Specialist-Objective	14602

**SECTION I. BROADBANDING CLASSIFICATION ACTIONS-  
ABOLISH**

Staff Development Specialist-Senior	14603
Staff Development Supervisor	14620
State Patrol Lieutenant Confidential/Supervisor	65930
Superintendent Buildings & Grounds 5	76835
Supervising Therapist 1	39721
Supervising Therapist 2	39722
Supervising Therapist 3	39723
Tax Conferee Supervisor	01780
Training Officer 3 Confidential	14513
Training Officer 3 Supervisor	14533
Treatment Coordinator 1	50261
Treatment Coordinator 2	50262
<b>Classification</b>	<b>Class Code</b>

**ABOLISH**

Trust Funds Director 1	08541
Trust Funds Director 2	08542
Trust Funds Supervisor 2	08512
Unemployment Benefit Supervisor 6	48426
Unemployment Benefit Supervisor 7	48427
Unemployment Benefit Supervisor 8	48428
Unemployment Program Director 1	48041
Unemployment Program Director 2	48042
Unemployment Program Director 3	48043
Unemployment Tax & Accounting Supervisor 1	48081
Unemployment Tax & Accounting Supervisor 2	48082
Vital Records Program Supervisor 1	05821
Vital Records Program Supervisor 2	05822
Vocational Rehabilitation District Supervisor 1	49121
Vocational Rehabilitation District Supervisor 2	49122
Vocational Rehabilitation Supervisor	48950
Vocational Services Supervisor 2	49322
Waste Management Specialist-Advanced Management	55707
Waste Supervisor 1	56521
Waste Supervisor 2	56522
Wildlife Biologist-Advanced Management	55267
Wildlife Supervisor	55270
Workers Comp Supervisor 2	47922
Workforce Development Program Supervisor 1	02621
Workforce Development Program Supervisor 2	02622

**SECTION I. BROADBANDING CLASSIFICATION ACTIONS-CREATE**

Classification	Class		Unit Code	EEO Cat.	FLSA	FLSA		CIC Code
	Code	Band				LTE Code	Job Group	
<b>CREATE</b>								
Academic Department Manager	06022	81-78	17	2	E	N	019	026
Accountant-Advanced Confidential	00210	81-78	99	2	E	N	016	023
Accountant-Advanced Management	00240	81-78	18	2	E	N	016	023
Administration Program Management Supervisor	54130	81-79	98	2	E	N	003	022
Administrative Policy Advisor	11510	81-78	99	2	E	N	019	026
Agricultural Engineer Supervisor	28320	81-78	17	2	E	N	028	054
Agriculture Audit Supervisor	00430	81-79	98	2	E	N	016	023
Archeology Supervisor	57320	81-78	17	2	E	N	049	169
Architect/Engineer Management	26040	81-78	18	2	E	N	028	053
Architect/Engineer Supervisor	26020	81-78	17	2	E	N	028	053
Archival Supervisor	57120	81-78	17	2	E	N	108	165
Aviation Consultant	25040	81-78	18	2	E	N	149	226
Budget & Policy Analyst Agency-Advanced	09110	81-78	99	2	E	N	044	025
Budget & Policy Analyst Division-Advanced	09210	81-78	99	2	E	N	044	025
Budget & Policy Supervisor	09220	81-78	17	2	E	N	016	025
Budget & Policy Supervisor-Advanced	09230	81-79	98	2	E	N	016	025
Budget & Policy Supervisor Division-Advanced	09020	81-78	17	2	E	N	016	025
Buildings & Grounds Superintendent	76820	81-78	17	2	E	N	265	503
Central Payroll Systems Coordinator	06610	81-78	99	2	E	N	016	027
Challenge Academy Director	09650	81-80	19	1	E	N	001	005
Chemist Management Supervisor	41530	81-79	98	2	E	N	049	073
Chemist Supervisor	41520	81-78	17	2	E	N	049	073
Chief, PECFA Claim Review Section	03130	81-79	98	2	E	N	003	036

**SECTION I. BROADBANDING CLASSIFICATION ACTIONS-CREATE**

Classification	Class		Unit Code	EEO Cat.	FLSA	FLSA		CIC Code
	Code	Band				LTE Code	Job Group	
<b><u>CREATE</u></b>								
Civil Engineer-Transportation Supervisor	26520	81-78	17	2	E	N	028	053
Commodity Inspection Manager	70130	81-79	98	2	E	N	003	022
Communications Officer	12340	81-78	18	2	E	N	131	197
Community Services Supervisor	07420	81-78	17	2	E	N	019	174
Consumer Act Director	74150	81-79	19	2	E	N	003	037
Contracts Supervisor	04220	81-78	17	2	E	N	019	026
Corrections Administrative Unit Supervisor	05920	81-78	17	2	E	N	019	026
Corrections Center Superintendent	49430	81-79	98	2	E	N	240	006
Corrections Classification Management Supervisor	49480	81-79	98	2	E	N	240	026
Corrections Classification Supervisor	51620	81-78	17	2	E	N	240	026
Corrections Human Resources Coordinator	49610	81-78	99	2	E	N	020	027
Corrections Program Supervisor	51520	81-78	17	2	E	N	112	174
Corrections Security Director	66130	81-79	98	2	E	N	240	006
Curatorial Supervisor	63220	81-78	17	2	E	N	108	165
Customer Services Director	19920	81-78	17	2	E	N	187	323
Director of Nursing	38330	81-79	98	2	E	N	063	095
Disability Determination Supervisor	49220	81-78	17	2	E	N	226	375
DOT Engineering Chief	26530	81-79	98	2	E	N	028	053
DOT Officer	07840	81-79	98	2	E	N	003	036
DOT Program Chief	07830	81-79	98	2	E	N	003	036
DOT Program Officer	07620	81-78	17	2	E	N	019	036
DOT Supervisor	07980	81-78	17	2	E	N	019	036

**SECTION I. BROADBANDING CLASSIFICATION ACTIONS-CREATE**

Economic Support Supervisor

49520 81-78 17 2 E N 019 026



**SECTION I. BROADBANDING CLASSIFICATION ACTIONS-CREATE**

05520 81-78 17 2 E N 019 026



**SECTION I. BROADBANDING CLASSIFICATION ACTIONS-CREATE**

11240 81-80 18 1 E N 020 027



**SECTION I. BROADBANDING CLASSIFICATION ACTIONS-CREATE**

56030 81-79 98 2 E N 050 079



**SECTION I. BROADBANDING CLASSIFICATION ACTIONS-CREATE**

01020 81-78 17 2 E N 016 023



**SECTION I. BROADBANDING CLASSIFICATION ACTIONS-CREATE**

49320 81-78 17 2 E N 112 163

**SECTION I. BROADBANDING CLASSIFICATION ACTIONS-CREATE**

Classification	Class		Unit	EEO	FLSA	FLSA	Job	CIC
	Code	Band	Code	Cat.		LTE Code	Group	Code
<b>CREATE</b>								
Work Based Learning Board Supervisor	02680	81-78	17	2	E	N	016	025
Workers Compensation Program Supervisor	47920	81-78	17	2	E	N	226	375
Workforce Development Program Manager	02630	81-79	98	2	E	N	003	026
Workforce Development Program Supervisor	02620	81-78	17	2	E	N	019	026

Classification	Class Code
<b>MODIFY</b>	
Planning & Analysis Manager	09450
Research Manager	46150
Revenue Administrative Manager	01590

**SECTION I. BROADBANDING CLASSIFICATION ACTIONS**  
**MODIFY AND REASSIGN PAY RANGE AND DP UNIT CODE**

<b>Classification</b>	<b>Class Code</b>	<b>Current Pay Range</b>	<b>New Pay Range</b>
<b><u>MODIFY AND REASSIGN PAY RANGE</u></b>			
Accountant (DOA GAAP) Management	00655	01-18	81-79
Administrative Warden	65140	01-16	81-78
Assistant Corrections Unit Supervisor	51560	01-15	81-78
Capital Finance Officer	04400	01-16	81-78
Chief, Campus Security & Police UW-Stevens Point	66020	01-15	81-78
Corrections Field Supervisor	51880	01-16	81-78
Economic Development Consultant	55280	01-17	81-78
Education Director	59160	01-16	81-78
Employee Assistance Officer	52060	01-15	81-78
Natural Resources Program Supervisor	56000	01-17	81-78
Planning & Analysis Administrator	09460	01-17	81-79
Research Administrator	46140	01-17	81-79
Superintendent Youth Leadership Facility	49600	01-18	81-79

<b>Classification</b>	<b>Class Code</b>	<b>OLD Pay Range</b>	<b>OLD Unit Code</b>	<b>NEW Pay Range</b>	<b>NEW Unit Code</b>
<b><u>MODIFY AND REASSIGN PAY RANGE AND DP UNIT CODE</u></b>					
Correctional Services Supervisor	49470	01-17	17	<b>81-79</b>	<b>98</b>
Environmental Health Supervisor	55580	01-17	17	<b>81-79</b>	<b>98</b>
Natural Resources Real Estate Operations Chief	01420	01-18	17	<b>81-79</b>	<b>98</b>
Pharmacist Supervisor	36540	01-19	17	<b>81-79</b>	<b>98</b>
State Patrol Lieutenant	65922	01-17	17	<b>81-78</b>	<b>98</b>

**REASSIGN PAY RANGE AND DP UNIT CODE**

Assistant Director Veterans Museums	63560	01-15	18	<b>81-78</b>	<b>17</b>
Asst. Director, Bureau of Animal Health Laboratories	33940	81-80	19	<b>81-79</b>	<b>98</b>
Aviation Manager	80240	01-17	19	<b>81-79</b>	<b>98</b>
Chief of Central Payroll	06630	01-17	17	<b>81-79</b>	<b>98</b>
Chief, Aviation Management and Education	06880	01-18	17	<b>81-79</b>	<b>98</b>
Chief, Field Operations Section	24130	01-17	17	<b>81-79</b>	<b>98</b>
Chief, Food/Meat Technical Services Section	71040	01-18	18	<b>81-79</b>	<b>98</b>
Chief, Grading, Labeling & Evaluation Section	70450	01-18	18	<b>81-79</b>	<b>98</b>
Chief, Integrated Services Section	24140	54-09	17	<b>81-79</b>	<b>98</b>
Chief, Regulation & Safety Section	70140	01-17	17	<b>81-79</b>	<b>98</b>
Chief, Wisconsin Animal Health Laboratory-Barron	33990	81-80	19	81-79	98
Child Protective Services Manager	52900	01-16	18	<b>81-78</b>	<b>17</b>
Child Protective Services Site Supervisor	52920	01-17	19	<b>81-79</b>	<b>98</b>
Client Services Coordinator	50660	01-16	19	<b>81-78</b>	<b>18</b>
Clinical Coordinator	50240	01-17	19	<b>81-79</b>	<b>18</b>
Compliance Officer	09900	01-17	19	<b>81-78</b>	<b>17</b>

**SECTION I. BROADBANDING CLASSIFICATION ACTIONS-CREATE**

Correctional Services Treatment Director	49450	01-17	17	<b>81-79</b>	<b>98</b>
Corrections Contracts Specialist	04600	01-16	19	<b>81-78</b>	<b>18</b>
Deputy Police Chief, Capitol Police	65740	01-18	17	<b>81-79</b>	<b>98</b>

**SECTION I. BROADBANDING CLASSIFICATION ACTIONS**  
**MODIFY AND REASSIGN PAY RANGE AND DP UNIT CODE**

<b>Classification</b>		<b>OLD</b>	<b>OLD</b>	<b>NEW</b>	<b>NEW</b>
	<b>Class</b>	<b>Pay</b>	<b>Unit</b>	<b>Pay</b>	<b>Unit</b>
	<b>Code</b>	<b>Range</b>	<b>Code</b>	<b>Range</b>	<b>Code</b>
<b><u>REASSIGN PAY RANGE AND DP UNIT CODE</u></b>					
Dietetic Services Director	37520	51-12	17	<b>81-79</b>	<b>98</b>
Director, WI Council on Developmental Disabilities	07710	01-17	17	<b>81-79</b>	<b>98</b>
Director, Bureau Of Veterans Benefits	50140	01-17	17	<b>81-79</b>	<b>98</b>
Director, Bureau Of Veterans Claims	50750	01-17	17	<b>81-79</b>	<b>98</b>
Gaming Veterinarian Supervisor	33220	01-18	17	<b>81-79</b>	<b>98</b>
Grain Operations Manager	70542	01-16	19	<b>81-78</b>	<b>17</b>
Human Services Supervisor	07580	01-17	17	<b>81-79</b>	<b>98</b>
Institution Social Services Director	50840	01-16	19	<b>81-78</b>	<b>18</b>
Juvenile Review Supervisor	51720	01-18	17	<b>81-79</b>	<b>98</b>
Licensing Examination Officer	08840	01-17	17	<b>81-79</b>	<b>98</b>
Plant Pest and Disease Manager	56250	81-80	19	<b>81-79</b>	<b>98</b>
Police Captain	65240	01-18	17	<b>81-79</b>	<b>98</b>
Police Lieutenant	65222	01-17	17	<b>81-78</b>	<b>98</b>
Procurement Supervisor	10480	01-18	17	<b>81-79</b>	<b>98</b>
Property Assessment Supervisor	01320	01-18	17	<b>81-79</b>	<b>98</b>
Psychologist Supervisor Doctorate	52240	01-18	17	<b>81-79</b>	<b>98</b>
Psychologist Supervisor Doctorate Management	52250	01-18	19	<b>81-79</b>	<b>98</b>
Purchasing Director, DNR	10230	81-80	19	<b>81-79</b>	<b>98</b>
Racing Chief Steward	74690	01-17	17	<b>81-79</b>	<b>98</b>
Research Scientist Supervisor	46880	01-19	17	<b>81-79</b>	<b>98</b>
Social & Community Services Director	07520	01-17	17	<b>81-79</b>	<b>98</b>
Special Agent In-Charge	67580	01-17	17	<b>81-78</b>	<b>98</b>
Staff Development Director	14700	01-18	17	<b>81-79</b>	<b>98</b>
State Patrol Captain	65940	01-18	17	<b>81-79</b>	<b>98</b>
Training Director	14540	01-17	18	<b>81-79</b>	<b>98</b>
Veterinary Meat Program Manager	33640	81-80	19	<b>81-79</b>	<b>98</b>

**SECTION I. BROADBANDING CLASSIFICATION ACTIONS****REASSIGN PAY RANGE**

<b>Classification</b>	<b>Class Code</b>	<b>Current Pay Range</b>	<b>New Pay Range</b>
<b>REASSIGN PAY RANGE</b>			
ADD Program Specialist	07920	01-16	81-78
Administrative Rules Officer	13070	01-16	81-78
Agency Liaison	07930	01-16	81-78
Agriculture Marketing Supervisor	71220	01-17	81-78
Aircraft Pilot Supervisor	80220	01-16	81-78
Area Administrator	49840	01-16	81-78
Area Administrator-Milwaukee Metro	49860	01-17	81-78
Assistant to Regional Field Operations Director	07770	01-15	81-78
Auditor (School Finance) Confidential	00611	01-18	81-79
Budget and Capital Officer	09770	01-17	81-78
Client Rights Supervisor	50520	01-16	81-78
Clinical Pastoral Education Director	53240	01-16	81-78
Construction Coordinator Supervisor	26330	54-08	81-78
Consumer Affairs Program Coordinator	07810	01-17	81-78
Corrections Health & Wellness Supervisor	14820	01-16	81-78
Corrections Unit Supervisor	51580	01-16	81-78
Crime Victim Claims Specialist Supervisor	03820	01-15	81-78
Dean of Students	59800	01-15	81-78
Deputy, Commissioners of Public Lands	56350	01-16	81-78
Director, Engineering & Physical Plant Services-King	76890	01-17	81-78
Director, State Prosecutors Office	07160	01-17	81-79
Education Coordinator, DOC	59110	01-16	81-78
Emergency Management Program Supervisor	74220	01-16	81-78
Emergency Services Coordinator	74260	01-16	81-78
Employment Coordinator Supervisor	07220	01-15	81-78
Energy Procurement Manager	10500	01-18	81-79
Engineering Program Management Consultant	25700	34-08	81-78
Engineering Specialist Supervisor	24880	54-06	81-78
Environmental Enforcement Supervisor	55480	01-17	81-78
Equal Rights Supervisor	73420	01-17	81-78
Excise Tax Agent Supervisor	67780	01-17	81-79
Executive Director, Wisconsin Women's Council	07610	01-17	81-79
Executive Human Resources Officer	10970	01-17	81-79
Executive Human Resources Specialist-Advanced	10904	01-16	81-78
Executive Human Resources Specialist-Senior	10903	01-15	81-78
Experiential Recreation Coordinator	53460	01-15	81-78
Field Services Director	70490	01-18	81-79
Film Office Director	19900	01-17	81-78
Financial Examiner Supervisor	02120	01-18	81-79
Financial Officer	00560	01-18	81-79
Fire Protection and Storage Tank Supervisor	73680	01-17	81-78
Forensic Scientist Supervisor	67220	01-17	81-78
Forensic Services Supervisor	50280	01-16	81-78
Health Information Supervisor	36820	01-15	81-78
Health Services Nursing Coordinator	38250	51-14	81-79
Human Resources Specialist-Advanced	10804	01-16	81-78

**SECTION I. BROADBANDING CLASSIFICATION ACTIONS**  
**REASSIGN PAY RANGE**

<b>Classification</b>	<b>Class Code</b>	<b>Current Pay Range</b>	<b>New Pay Range</b>
<b>REASSIGN PAY RANGE</b>			
Human Resources Specialist-Senior	10803	01-15	81-78
Industries Superintendent	92080	01-16	81-78
Institution Business Director	06400	01-17	81-79
Insurance Examiner Chief	02340	01-18	81-79
Insurance Financial Examiner Chief	02390	01-18	81-79
Legislative Liaison	13000	01-17	81-79
LeMay Forestry Center Superintendent	29820	54-08	81-78
Mediator	74500	01-19	81-79
Natural Resources Government Outreach Team Supervisor	04030	01-16	81-78
Natural Resources Liaison Specialist Management	56610	01-15	81-78
Natural Resources Magazine Editor	12260	01-16	81-78
Natural Resources SE Region Business Supervisor	06640	01-16	81-78
Nuclear Engineer Supervisor	27720	54-08	81-78
Nurse Practitioner Management	38370	31-12	81-78
Offender Status Consultant	18970	01-15	81-78
Ombudsman Services Supervisor	50580	01-15	81-78
Parks & Recreation Specialist-Senior Management	56313	01-15	81-78
Power Plant Manager	77620	01-17	81-78
Presiding Board Steward Supervisor	74680	01-16	81-78
Private Sector Industries Coordinator	07870	01-15	81-78
Property Assessment Field Supervisor	01380	01-17	81-78
Psychologist Chief Doctorate	52210	01-18	81-79
Psychologist Manager Doctorate	52270	01-19	81-79
Public Health Nursing Coordinator	38760	51-11	81-78
Public Health Sanitarian Supervisor	72320	01-17	81-78
Public Instruction Supervisor	59520	01-16	81-78
Publications Supervisor	12220	01-16	81-78
Radiation Engineering Specialist Supervisor	27680	54-08	81-78
Real Estate Supervisor	03420	01-17	81-78
Records And Forms Officer-DHFS	05760	01-16	81-78
Records Officer-UW Madison	05770	01-16	81-78
Research Scientist	46850	01-18	81-79
Respiratory Therapy Supervisor	35960	01-16	81-78
Revenue Legal Office Manager	06900	01-16	81-78
School Business Director	06200	01-16	81-78
Sign Language Interpreter Confidential	08010	01-15	81-78
Staff Coordinator	07060	01-16	81-78
Superintendent Administrative Assistant	58900	01-15	81-78
Supervisor, Cemetery Operations	06020	01-17	81-78
Teacher Supervisor	58220	01-15	81-78
Transportation Budget & Policy Analyst-Lead	09740	01-16	81-78
Transportation District Business Chief	00188	01-16	81-78
UI Internal Security Coordinator	04170	01-15	81-78
University Benefit Program Analyst	09800	01-16	81-78
UW Human Resources Manager 3	10883	01-15	81-78

**SECTION I. BROADBANDING CLASSIFICATION ACTIONS**  
**REASSIGN PAY RANGE**

Veterans Assistance Program Director

50340 01-16

81-78

**SECTION I. BROADBANDING CLASSIFICATION ACTIONS**  
**REASSIGN PAY RANGE**

<b>Classification</b>	<b>Class Code</b>	<b>Current Pay Range</b>	<b>New Pay Range</b>
<b><u>REASSIGN PAY RANGE</u></b>			
Veterans Employment and Training Supervisor	07280	01-15	81-78
Veterans Loan Supervisor	50180	01-15	81-78
Veterans Program Specialist-Senior Management	07462	01-15	81-78
Volk Field Training & Services Director	07760	01-17	81-78
Waste Management Supervisor	55720	01-17	81-78

**SECTION II. BROADBANDING-RELATED CLASSIFICATION ACTIONS-ABOLISH****BROADBANDING-RELATED CLASSIFICATION ACTIONS**

<b>Classification</b>	<b>Class Code</b>
<b><u>ABOLISH</u></b>	
Budget & Policy Supervisor Division 1	09081
Community Services Specialist 1 Confidential\Supervisor	07391
Community Services Specialist 2 Confidential\Supervisor	07392
Corrections Administrative Supervisor 1	05921
Economist 1-Confidential	54111
Economist 2-Confidential	54112
Economist 3-Confidential	54113
Employe Benefit Plan Policy Advisor-Entry	08601
Enterprise Program Section Chief 1	05621
Equal Opportunity Officer 1	74461
Equal Opportunity Officer 1 Management	74391
Equal Opportunity Officer 1 Supervisor	74401
Equal Opportunity Officer 2	74462
Equal Opportunity Officer 2 Management	74392
Equal Opportunity Officer 2 Supervisor	74402
Equal Opportunity Officer 3	74463
Equal Opportunity Officer 3 Management	74393
Equal Opportunity Officer 3 Supervisor	74403
Equal Opportunity Officer 4	74464
Equal Opportunity Officer 4 Management	74394
Equal Opportunity Officer 4 Supervisor	74404
Equal Opportunity Officer 5	74465
Executive Policy & Budget Analyst 1	09071
Executive Policy & Budget Analyst 2	09072
Financial Supervisor 1	00521
Flammable & Combustible Liquids Program Supervisor 1	73621
Insurance Program Supervisor 1	02521
Justice Program Supervisor 1	06921
Juvenile Security Director 1	53801
Juvenile Security Director 2	53802
Librarian Supervisor 1	57711
Marketing Supervisor 1	06321
Media Supervisor 1	81221
Military Affairs Program Supervisor 1	05121
Offender Records Supervisor 3	18923
Records Supervisor 1	05721
Trust Funds Supervisor 1	08511
Unemployment Benefit Supervisor 1	48421
Unemployment Benefit Supervisor 2	48422
Unemployment Benefit Supervisor 3	48423
Unemployment Benefit Supervisor 4	48424
Unemployment Benefit Supervisor 5	48425
Vocational Services Supervisor 1	49321
Worker's Compensation Supervisor 1	47921

**SECTION II. BROADBANDING-RELATED CLASSIFICATION ACTIONS-CREATE**

Classification	Class		Unit Code	EEO Cat.	FLSA	FLSA		CIC Code
	Code	Band				LTE Code	Job Group	
<b><u>CREATE</u></b>								
Budget and Policy Supervisor Division	90301	01-14	98	2	E	N	044	025
Cadre Commander	05110	01-13	16	2	E	N	019	026
Corrections Administrative Supervisor	05980	01-13	16	2	E	N	019	026
Employe Benefit Plan Policy Advisor-Entry	08611	01-14	99	2	E	N	016	025
Equal Opportunity Program Specialist-Entry	74312	01-13	99	2	N	N	021	027
Equal Opportunity Program Specialist-Developmental	74313	01-14	99	2	N	N	021	027
Executive Equal Opportunity Specialist-Entry	74411	01-13	99	2	N	N	021	027
Executive Equal Opportunity Specialist-Journey	74412	01-14	99	2	E	N	021	027
Financial Supervisor	00520	01-14	17	2	E	N	016	023
Flammable & Combustible Liquids District Supervisor	73720	01-15	16	4	E	N	025	036
Justice Supervisor	06920	01-13	17	2	E	N	019	026
Management Information Chief	13530	70-02	98	2	E	N	043	064
Media Supervisor	81220	01-14	16	3	E	N	140	228
Unemployment Benefit Supervisor 1	48481	01-12	16	2	E	N	226	375
Unemployment Benefit Supervisor 2	48482	01-13	16	2	E	N	226	375
Unemployment Benefit Supervisor 3	48483	01-14	16	2	E	N	226	375
Worker's Compensation Supervisor 1	47981	01-12	16	2	E	N	226	375
Worker's Compensation Supervisor 2	47982	01-13	16	2	E	N	226	375

**SECTION II. BROADBANDING-RELATED CLASSIFICATION ACTIONS-MODIFY****MODIFY THE SPECIFICATIONS ONLY**

The classification specifications listed below are being modified to reflect elimination of levels within the series that have been converted to new classifications in the broadband pay structure or to eliminate references to positions designated as -confidential or -management since those nonrepresented classifications have also been broadbanded. No classification concepts have changed for the classification titles listed below as a result of the specification modifications.

<b>Classification</b>	<b>Class Code</b>
<b><u>MODIFY</u></b>	
Administrative Rules Coordinator 1	13061
Administrative Rules Coordinator 1 Confidential	13011
Administrative Rules Coordinator 2	13062
Administrative Rules Coordinator 2 Confidential	13012
Administrative Rules Coordinator 3	13063
Architects/Engineers – MULTI CLASS SPEC:	
Architect	26271
Civil Engineer	26561
Communications Engineer	29061
Electrical Engineer	29361
Electronic Engineer	29261
Mechanical Engineer	29861
Specification Writer	26661
Bookstore/Museum Gift Shop Manager 1	06161
Bookstore/Museum Gift Shop Manager 2	06162
Bookstore/Museum Gift Shop Manager 3	06163
Customer Services Supervisor 1	19981
Customer Services Supervisor 2	19982
DOT Manager	24050
Environmental Civil Engineer	27001
Environmental Civil Engineer-Advanced	27003
Environmental Civil Engineer-Senior	27002
Fish Propagation Supervisor 1	90821
Fish Propagation Supervisor 2	90822
Fisheries Biologist	55231
Fisheries Biologist-Advanced	55233
Fisheries Biologist-Senior	55232
Forester	55131
Forester-Advanced	55133
Forester-Senior	55132
Human Resources Coordinator 1	10861
Human Resources Coordinator 2	10862
Institution Human Resources Director 1	10811
Institution Human Resources Director 2	10812
Landscape Architect	26171
Landscape Architect-Advanced	26173
Landscape Architect-Senior	26172
Motor Vehicle Program Specialist 1	75201
Motor Vehicle Program Specialist 2	75202
Motor Vehicle Program Specialist 3	75203

**SECTION II. BROADBANDING-RELATED CLASSIFICATION ACTIONS-MODIFY**

Motor Vehicle Program Specialist 4 <b>Classification</b>	75204 <b>Class Code</b>
<b><u>MODIFY</u></b>	
Motor Vehicle Program Specialist 5	75205
Natural Resources Educator	55001
Natural Resources Educator-Advanced	55003
Natural Resources Educator-Senior	55002
Natural Resources Operations Supervisor 1	90881
Offender Records Supervisor 1	18921
Offender Records Supervisor 2	18922
Parks & Recreation Specialist	56361
Parks & Recreation Specialist-Advanced	56363
Parks & Recreation Specialist-Senior	56362
Parks & Recreation Specialist-Senior-Management.	56313
Park Manager 1	55071
Park Manager 2	55072
Payroll & Benefits Supervisor 1	21131
Payroll & Benefits Supervisor 2	21132
Payroll & Benefits System Coordinator 1	21105
Payroll & Benefits System Coordinator 2	21106
Purchasing Agent Supervisor 1	10421
Purchasing Agent Supervisor 2	10422
Records Management Supervisor 1	05781
Records Management Supervisor 2	05782
Staff Development Specialist-Entry	14601
Superintendent of Buildings & Grounds 1	76831
Superintendent of Buildings & Grounds 2	76832
Superintendent of Buildings & Grounds 3	76833
Superintendent of Buildings & Grounds 4	76834
Waste Management Specialist	55711
Waste Management Specialist-Advanced	55713
Waste Management Specialist-Senior	55712
Wildlife Biologist	55271
Wildlife Biologist-Advanced	55273
Wildlife Biologist-Senior	55272

**SECTION III. NON-BROADBANDING CLASSIFICATION ACTIONS**

**CLASS PLAN CHANGES UNRELATED TO BROADBANDING EXPANSION**

1. Abolish the **Legislative Analyst** classification series effective March 12, 2000, because these positions are now unclassified. Questions may be addressed to Wil Mickelson at (608) 266-0714.
2. Abolish the **Manufacturing Engineer, Advanced, Senior** classification series and the **Motor Vehicle Program Specialist 6** classification effective March 12, 2000. These positions are vacant and are not expected to be used in the future. Questions may be addressed to Susan Nuttall at (608) 266-7322.
3. Create the **Academic Department Supervisor** classification, effective March 12, 2000, as a result of the Professional Program Support Survey to describe positions which function as Academic Department Supervisors within a University of Wisconsin System campus. Questions may be addressed to Wil Mickelson at (608) 266-0714.
4. Create the **University Executive Staff Assistant** classification series effective March 12, 2000, as a result of the Professional Program Support Survey. This classification series includes positions which function as Executive Staff Assistants to UW System Vice Presidents, Chancellors, or Vice Chancellors/Provosts. Questions may be addressed to Wil Mickelson at (608) 266-0714.
5. Modify the **Revenue Supervisor 1 and 2** classification series, effective March 12, 2000, to remove some positions and include them in the Revenue Program Supervisor classification. Questions may be addressed to Wil Mickelson at (608) 266-0714.
6. Reassign the pay range for the **Aircraft Mechanic Supervisor** classification effective March 12, 2000, as a result of the Aircraft Pilot Survey. Questions may be addressed to Kerrie Shannon at (608) 266-3629.
7. Reassign the pay range for the **DOT Program Supervisor 2** classification effective March 12, 2000, to address recruitment and retention problems. Questions may be addressed to Susan Nuttall at (608) 266-7322.
8. Reassign the pay range for the **Records Center Supervisor**, effective March 12, 2000, to reflect increased complexity in the work. Questions may be addressed to Susan Nuttall at (608) 266-7322.

<b>Classification</b>	<b>Class Code</b>
<b><u>ABOLISH</u></b>	
1) Legislative Analyst – Advanced	06804
Legislative Analyst – Entry/Developmental	06801
Legislative Analyst – Leadworker	06805
Legislative Analyst – Objective	06802
Legislative Analyst – Senior	06803
2) Manufacturing Engineer	29961
Manufacturing Engineer-Advanced	29963

**SECTION III. NON-BROADBANDING CLASSIFICATION ACTIONS**

Manufacturing Engineer-Senior 29962  
 Motor Vehicle Program Specialist 6 75206

Classification	Class		Unit Code	EEO Cat.	FLSA	FLSA		CIC Code
	Code	Band				LTE Code	Job Group	
<b>CREATE</b>								
3) Academic Department Supervisor	06021	01-13	98	2	E	N	019	026
4) University Executive Staff Assistant 1	07091	01-12	97	2	M	N	019	026
University Executive Staff Assistant 2	07092	01-13	97	2	M	N	019	026

Classification	Class Code
<b>MODIFY</b>	
5) Revenue Supervisor 1	01921
Revenue Supervisor 2	01922

Classification	Class Code	Current Pay Range	New Pay Range
<b>REASSIGN PAY RANGE</b>			
6) Aircraft Mechanic Supervisor	80320	01-14	81-78
7) DOT Program Supervisor 2	23522	01-15	01-16
8) Records Center Supervisor	20880	01-13	01-14

**Note:** Agencies are reminded to record relevant changes in the Job Group Listings distributed by the Division of Affirmative Action.

**Effective Date:** March 12, 2000

### Attachment to Broadbanding Bulletin

Staff Key: JAB=Judy Burke; MEH=Mary Hanaway; WAM=Wil Mickelson; SKN=Susan Nuttall;  
 KAS=Kerrie Shannon; DLT=Doug Thayer; ILW=Leean White; JMW=John Wiesman;  
 KRW=Ken Woodring

<u>CLASSIFICATION TITLE</u>	<u>ACTION</u>	<u>AS OF 3/12/2000</u>	<u>STAFF</u>
ACCOUNTANT (DOA GAAP) MGT	Modify Spec & Reassign PR	Modify Accountant (DOA GAAP) Management	SKN
ACCOUNTANT-ADV CONF ACCOUNTANT-JOURNEY CONF ACCOUNTANT-SENIOR CONF	Abolish	Create Accountant-Advanced Confidential	WAM
ACCOUNTANT-ADV MGT, ACCOUNTANT-SENIOR MGT	Abolish	Create Accountant-Advanced Management	WAM
ADD PROGRAM SPECIALIST	Reassign PR	No change	MEH
ADMIN ASST 5 CONF ADMIN ASST 5 CONF/SUPV ADMIN ASST 5 MGT ADMIN ASST 5 SUPV	Abolish	Create Academic Department Manager; and Reallocate into other classifications	ALL
ADMIN OFFICER 1, ADMIN OFFICER 1 SUPV	Abolish	Reallocate into other classifications	ALL
ADMIN OFFICER 2, ADMIN OFFICER 2 SUPV	Abolish	Create LTE Administrati onSection Chief; State Registrar; Consumer Act Director; and Reallocate into other classifications	ALL
ADMINISTRATION PROGRAM SUPV 1 ADMINISTRATION PROGRAM SUPV 2	Abolish	Create Administration Program Management Supervisor; and Reallocate to Administrative Manager	SKN
ADMINISTRATIVE MANAGER	Reallocate	Create Commodity Inspection Manager; Engineering Administration Specialist	MEH DLT
ADMINISTRATIVE POLICY ADVISOR 1 ADMINISTRATIVE POLICY ADVISOR 2 ADMINISTRATIVE POLICY ADVISOR 3	Abolish	Administrative Policy Advisor; Public Health Operations Office Director	JAB
ADMINISTRATIVE RULES COORD 3 CONF	Abolish	VACANT	SKN
ADMINISTRATIVE RULES OFFICER	Reassign PR	No change	SKN
ADMINISTRATIVE WARDEN	Modify & RPR	Modify Administrative Warden; Reassign PR	MEH
AGENCY LIAISON	Reassign PR	No change	JAB
AGRIC MARKETING SUPERVISOR	Reassign PR	No change	MEH
AGRICULTURE AUDIT SUPERVISOR 2	Abolish	Create Agriculture Audit Supervisor	MEH
AIR MANAGEMENT SUPERVISOR	Abolish	Create Natural Resources Region Team Supervisor	MEH
AIRCRAFT PILOT SUPERVISOR	Reassign PR	No change	SKN
APPRENTICESHIP FIELD OPS SUPV	Abolish	Create Employment and Training Supervisor	MEH
ARCHEOLOGY SUPERVISOR 1 ARCHEOLOGY SUPERVISOR 2	Abolish	Create Archeology Supervisor	KRW
ARCHITECT SUPERVISOR 1 ARCHITECT SUPERVISOR 2	Abolish	Create Architect/Engineer Supervisor	SKN
ARCHITECT-ADV MGT	Abolish	Create Architect/Engineer Management	SKN
ARCHIVAL SUPERVISOR 1 ARCHIVAL SUPERVISOR 2	Abolish	Create Archival Supervisor	DLT

## Attachment to Broadbanding Bulletin

<u>CLASSIFICATION TITLE</u>	<u>ACTION</u>	<u>AS OF 3/12/2000</u>	<u>STAFF</u>
AREA ADMINISTRATOR	Reassign PR	No change	JAB
AREA ADMINISTRATOR-MILWAUKEE METRO	Reassign PR	No change	JAB
ASST CORRECTIONS UNIT SUPERVISOR	Modify Spec & Reassign PR	Modify to include Assistant Institution Unit Supervisor	KAS
ASST DIR VETERANS MUSEUMS	Reassign PR	No change	JAB
ASST DIR, BUREAU OF ANIMAL HEALTH LABS	Reassign PR	No change	MEH
ASST INSTITUTION UNIT SUPERVISOR	Abolish	Modify Assistant Corrections Unit Supervisor	KAS
ASST TO REGIONAL FIELD OPS DIRECTOR	Reassign PR	No change	JAB
AUDITOR (SCHOOL FINANCE) CONF	Reassign PR	No change	KAS
AVIATION CONSULTANT 1	Abolish	Create Aviation Consultant	SKN
AVIATION CONSULTANT 2			
AVIATION MANAGER	Reassign PR	No change	MEH
BOOKSTORE/MUSEUM GIFT SHOP MGR 4	Abolish	Create Retail Operations Manager - UW Eau Claire	JAB
BUDGET & POL ANALYST AGCY-ADV	Abolish	Create Budget & Policy Analyst Agency-Advanced	WAM
BUDGET & POL ANALYST AGCY-SENIOR			
BUDGET & POLICY ANALYST DIV-ADV	Abolish	Create Budget & Policy Analyst Division-Advanced	WAM
BUDGET & POLICY SUPV 1	Abolish	Create Budget & Policy Supervisor; Budget & Policy Supervisor-Advanced	WAM
BUDGET & POLICY SUPV 2			
BUDGET AND CAPITAL OFFICER	Reassign PR	No change	WAM
BUDGET AND POLICY SUPV-DIVISION 2	Abolish	Create Budget & Policy Supervisor-Division-Advanced	WAM
BUDGET AND POLICY SUPV-DIVISION 3			
CAPITAL FINANCE OFFICER	Modify Spec & Reassign PR	Modify Capital Finance Officer	SKN
CAPITAL FINANCE PROGRAM SUPERVISOR	Abolish	Create College Investment Program Finance Officer; College Investment Program Supervisor	SKN
CHEMIST SUPERVISOR 1	Abolish	Create Chemist Supervisor	KAS
CHEMIST SUPERVISOR 2	Abolish	Create Chemist Management Supervisor	KAS
CHIEF CAMPUS SECRTY & POLICE UW-SP	Modify Spec & Reassign PR	Modify Chief, Campus Security & Police UW Stevens Point	ILW
CHIEF OF CENTRAL PAYROLL	Reassign PR	No change	SKN
CHIEF, AVIATION MGT AND EDUCATION	Reassign PR	No change	SKN
CHIEF, CHEMICAL TEST SECTION	Abolish	Create DOT Program Chief	SKN
CHIEF, DMV MOTOR CARRIER SERV SECT			
CHIEF, FIELD OPERATIONS SECTION	Reassign PR	No change	SKN
CHIEF, FLEET MANAGEMENT SECTION	Abolish	Reallocate to DOT Supervisor	SKN
CHIEF, FOOD/MEAT TECHNCL SVCS SECT	Reassign PR	No change	MEH
CHIEF, GRADING,LABELING & EVAL SECT	Reassign PR	No change	MEH
CHIEF, INTEGRATED SERVICES SECTION	Reassign PR	No change	SKN
CHIEF, REGULATION & SAFETY SECT	Reassign PR	No change	MEH
CHIEF, WI ANIMAL HEALTH LAB-BARRON	Reassign PR	No change	MEH
CHILD PROTECTIVE SVCS MANAGER	Reassign PR	No change	JAB
CHILD PROTECTIVE SVCS SITE SUPV	Reassign PR	No change	JAB

### Attachment to Broadbanding Bulletin

<u>CLASSIFICATION TITLE</u>	<u>ACTION</u>	<u>AS OF 3/12/2000</u>	<u>STAFF</u>
CIVIL ENGINEER SUPV 1 CIVIL ENGINEER SUPV 2	Abolish	Create Architect/Engineer Supervisor	SKN
CIVIL ENGINEER-ADV MGT	Abolish	Create Architect/Engineer Management	SKN
CIVIL ENGINEER-TRANSPR SUPV 1 CIVIL ENGINEER-TRANSPR SUPV 2	Abolish	Create Civil Engineer - Transportation Supervisor	SKN
CLIENT RIGHTS SUPERVISOR	Reassign PR	No change	JAB
CLIENT SERVICES COORDINATOR	Reassign PR	No change	KAS
CLINICAL COORDINATOR	Reassign PR	No change	JAB
CLINICAL PASTORAL EDUCATION DIRECTOR	Reassign PR	No change	ILW
COMMUNICATIONS ENGINEER SUPV 1 COMMUNICATIONS ENGINEER SUPV 2	Abolish	Create Architect/Engineer Supervisor	SKN
COMMUNICATIONS ENGINEER-ADV MGT	Abolish	Create Architect/Engineer Management	SKN
COMMUNICATIONS OFFICER 1 COMMUNICATIONS OFFICER 2	Abolish	Create Communications Officer	WAM
COMMUNICATIONS POLICY ADVISOR	Abolish	Create DOT Program Officer	WAM
COMMUNITY SVCS SPEC 3 CONF/SUPV	Abolish	Create Community Services Supervisor	SKN
COMMUNITY SVCS SPEC 3 SUPV	Abolish	Create Employment and Training Supervisor	KAS
COMPLIANCE OFFICER	Reassign PR	No change	MEH
CONSERVATION WARDEN SUPV	Abolish	Create Natural Resources Law Enforcement Supervisor	ILW
CONSTRUCTION COORDINATOR SUPV	Reassign PR	No change	SKN
CONSUMER AFFAIRS PROGRAM COORD	Reassign PR	No change	MEH
CONTRACT OFFICER CONTRACT OFFICER-BUILDINGS	Abolish	Create Enterprise Contract Officer	SKN
CONTRACTS SUPERVISOR 1 CONTRACTS SUPERVISOR 2	Abolish	Create Contracts Supervisor	WAM
CORR HEALTH & WELLNESS SUPERVISOR	Reassign PR	No change	KAS
CORRECTIONAL CENTER SUPT 1 CORRECTIONAL CENTER SUPV 2	Abolish	Create Correctional Center Superintendent	KAS
CORRECTIONAL SVCS SUPERVISOR	Modify Spec & Reassign PR	Modify Correctional Services Supervisor	KAS
CORRECTIONAL SVCS TREATMENT DIR	Reassign PR	No change	KAS
CORRECTIONS ADMIN SUPERVISOR 2 CORRECTIONS ADMIN SUPERVISOR 3	Abolish	Create Corrections Administrative Unit Supervisor	KAS
CORRECTIONS CLASSIFICATION SUPV 1 CORRECTIONS CLASSIFICATION SUPV 2	Abolish	Create Corrections Classification Supervisor; Corrections Classification Management Supervisor	KAS
CORRECTIONS CONTRACTS SPECIALIST	Reassign PR	No change	KAS
CORRECTIONS CONTRACTS SUPERVISOR	Abolish	Modify Correctional Services Supervisor	KAS
CORRECTIONS FIELD SUPERVISOR JUVENILE SERVICES SUPERVISOR	Modify Spec & Reassign PR	Modify Corrections Field Supervisor	KAS
CORRECTIONS PROGRAM SUPERVISOR 1 CORRECTIONS PROGRAM SUPERVISOR 2	Abolish	Create Corrections Program Supervisor	KAS

## Attachment to Broadbanding Bulletin

<u>CLASSIFICATION TITLE</u>	<u>ACTION</u>	<u>AS OF 3/12/2000</u>	<u>STAFF</u>
CORRECTIONS UNIT SUPERVISOR	Reassign PR	No change	KAS
CRIME VICTIM CLAIMS SPEC SUPV	Reassign PR	No change	KAS
CURATORIAL SUPERVISOR 1 CURATORIAL SUPERVISOR 2	Abolish	Create Curatorial Supervisor	DLT
CUSTOMER SERVICES SUPERVISOR 3	Abolish	Create Customer Services Director	SKN
DATA COMMUNICATIONS NETWORK ADMIN	Abolish	VACANT	SKN
DEAN OF STUDENTS	Reassign PR	No change	KAS
DEPY COMMISSIONERS OF PUBLIC LANDS	Reassign PR	No change	SKN
DEPY POLICE CHIEF, CAPITOL POLICE	Reassign PR	No change	ILW
DIETETIC SERVICES DIRECTOR	Reassign PR	No change	KAS
DIR WI COUNCIL ON DEV DISABILITIES	Reassign PR	No change	JAB
DIR, BUREAU OF VETERANS BENEFITS	Reassign PR	No change	JAB
DIR, BUREAU OF VETERANS CLAIMS	Reassign PR	No change	WAM
DIR, ENGINEERING & PHYS PLNT SVCS-KING	Reassign PR	No change	JAB
DIRECTOR STATE PROSECUTORS OFFICE	Reassign PR	No change	SKN
DISABILITY DETERMIN SUPV 1 DISABILITY DETERMIN SUPV 2	Abolish	Create Disability Determination Supervisor	JAB
DOT CHIEF ITS ENGINEER DOT CIVIL ENGINEER CHIEF	Abolish	Create DOT Engineering Chief	SKN
DOT PROGRAM CHIEF 1 DOT PROGRAM CHIEF 2	Abolish	Create DOT Program Chief	WAM
DOT PROGRAM OFFICER 1 DOT PROGRAM OFFICER 2	Abolish	Create DOT Officer; DOT Program Officer	WAM
DOT SUPERVISOR 1 DOT SUPERVISOR 2	Abolish	Create DOT Supervisor	WAM
DWD BUDGET SYSTEM COORDINATOR	Abolish	VACANT	WAM
ECONOMIC DEVELOPMENT CONSULTANT	Modify Spec & Reassign PR	Modify Economic Development Consultant	SKN
ECONOMIC SUPPORT QA SUPERVISOR 1 ECONOMIC SUPPORT QA SUPERVISOR 2 ECONOMIC SUPPORT SUPV 1 ECONOMIC SUPPORT TRAINING SUPV 1	Abolish	Create Economic Support Supervisor	MEH
ECONOMIC SUPPORT SUPV 2 ECONOMIC SUPPORT SUPV 3 ECONOMIC SUPPORT TRAINING SUPV 2	Abolish	Create Workforce Development Program Manager	MEH
ECONOMIST 4 CONF ECONOMIST 5 CONF ECONOMIST 6 CONF	Abolish	Create Economist Confidential	KAS
EDUCATION COORDINATOR, DOC	Reassign PR	No change	KAS
EDUCATION DIRECTOR	Modify Spec & Reassign PR	Create Juvenile Education Director; Modify Education Director	KAS

### Attachment to Broadbanding Bulletin

<u>CLASSIFICATION TITLE</u>	<u>ACTION</u>	<u>AS OF 3/12/2000</u>	<u>STAFF</u>
EDUCATIONAL SERVICES ASST 4 CONF	Abolish	VACANT	ILW
ELECTRICAL ENGINEER MANAGER	Abolish	VACANT	SKN
ELECTRICAL ENGINEER SUPV 1 ELECTRICAL ENGINEER SUPV 2	Abolish	Create Architect/Engineer Supervisor	SKN
ELECTRICAL ENGINEER-ADV MGT ELECTRONIC ENGINEER-ADV MGT	Abolish	Create Architect/Engineer Management	SKN
ELECTRICAL UNIT SUPERVISOR	Abolish	VACANT	SKN
EMERGENCY MANAGEMENT PROGRAM SUPV	Reassign PR	No change	KAS
EMERGENCY SVCS COORD	Reassign PR	No change	KAS
EMPLOYEE ASSISTANCE OFFICER	Modify Spec & Reassign PR	Modify Employee Assistance Officer	ILW
EMPLOYEE BEN PLAN DIRECTOR	Abolish	Create Trust Funds Director	SKN
EMPLOYEE BEN PLAN POL ADVISOR-ADV EMPLOYEE BEN PLAN POL ADVISOR-SEN	Abolish	Create Employee Benefit Plan Policy Advisor-Advanced	SKN
EMPLOYMENT COORDINATOR SUPERVISOR	Reassign PR	No change	KAS
EMPLOYMENT RELATIONS SPEC 1 EMPLOYMENT RELATIONS SPEC 2 EMPLOYMENT RELATIONS SPEC 3 EMPLOYMENT RELATIONS SPEC 4	Abolish	Create Employment Relations Specialist; Employment Relations Program Coordinator; Employment Relations Manager-UW System	ILW
EMPLOYMENT SERVICES DIRECTOR	Abolish	Create Workforce Development Program Manager	MEH
EMPLOYMENT SERVICES SUPERVISOR 1 EMPLOYMENT SERVICES SUPERVISOR 2	Abolish	Create Employment and Training Supervisor	MEH
ENERGY PROCUREMENT MANAGER	Reassign PR	No change	SKN
ENGINEERING PROGRAM MGT CONSULTANT	Reassign PR	No change	SKN
ENGINEERING SPECIALIST SUPERVISOR	Reassign PR	No change	SKN
ENGINEERING SPEC-TRANSPR SUPV 1 ENGINEERING SPEC-TRANSPR SUPV 2 ENGINEERING SPEC-TRANSPR SUPV 3	Abolish	Create Engineering Specialist-Transportation Supervisor	SKN
ENTRPRS PERFORMANCE EVAL ANALYST 1 ENTRPRS PERFORMANCE EVAL ANALYST 2 ENTRPRS PERFORAMNCE EVAL ANALYST 3	Abolish	Create Enterprise Performance Evaluation Analyst; Enterprise Performance Evaluation Analyst-Advanced	SKN
ENTRPRS PROGRAM SECTION CHIEF 2 ENTRPRS PROGRAM SECTION CHIEF 3 ENTRPRS PROGRAM SECTION CHIEF 4	Abolish	Create Enterprise Program Supervisor; Enterprise Program Section Chief	SKN
ENVIR ANALYSIS & ENFORCEMENT SUPV	Abolish	Create Natural Resources Region Program Manager	MEH
ENVIR CIVIL ENGINEER-ADV MGT	Abolish	Create Architect/Engineer Management	SKN
ENVIR ENFORCEMENT SUPERVISOR	Reassign PR	No change	MEH
ENVIRONMENTAL ENGINEER SUPV 1 ENVIRONMENTAL ENGINEER SUPV 2	Abolish	Create Agricultural Engineer Supervisor; Environmental Engineer Supervisor	SKN
ENVIRONMENTAL HEALTH SUPERVISOR	Modify Spec & Reassign PR	Modify Environmental Health Supervisor	JAB
EQUAL OPPORTUNITY OFFICER 6 EQUAL OPPORTUNITY OFFICER 6 MGT	Abolish	Create Equal Opportunity Program Specialist; Executive Equal Opportunity Specialist; Equal	ILW

## Attachment to Broadbanding Bulletin

<u>CLASSIFICATION TITLE</u>	<u>ACTION</u>	<u>AS OF 3/12/2000</u>	<u>STAFF</u>
EQUAL OPPORTUNITY OFFICER 7 EQUAL OPPORTUNITY OFFICER 7 MGT EQUAL OPPORTUNITY SPEC 6 CONF EQUAL OPPORTUNITY SPEC 7 CONF EQUAL OPPORTUNITY OFFICER 7 SUPV EQUAL OPPORTUNITY OFFICER 8 SUPV		Opportunity Program Officer	
EQUAL RIGHTS SUPERVISOR	Reassign PR	No change	MEH
EXCISE TAX AGENT SUPV	Reassign PR	No change	WAM
EXEC DIR WISCONSIN WOMEN'S COUNCIL	Reassign PR	No change	SKN
EXEC HUMAN RESOURCES OFFICER	Reassign PR	No change	ILW
EXEC HUMAN RESOURCES SPEC-ADV	Reassign PR	No change	ILW
EXEC HUMAN RESOURCES SPEC-SENIOR	Reassign PR	No change	ILW
EXEC POLICY & BUDGET ANALYST 3 EXEC POLICY & BUDGET ANALYST 4 EXEC POLICY & BUDGET ANALYST 5	Abolish	Create Executive Policy & Budget Analyst-Entry; - Journey; -Senior; -Advanced	WAM
EXPERIENTIAL RECREATION COORD	Reassign PR	No change	KAS
FACILITIES MANAGEMENT OFFICER 1 FACILITIES MANAGEMENT OFFICER 2	Abolish	Create Facilities Management Officer; Reallocate 2 level position to DWD Manager	MEH
FIELD SERVICES DIRECTOR	Reassign PR	No change	MEH
FILM OFFICE DIRECTOR	Reassign PR	No change	SKN
FINANCIAL EXAMINER SUPERVISOR	Reassign PR	No change	WAM
FINANCIAL OFFICER	Reassign PR	No change	WAM
FINANCIAL SUPERVISOR 2 FINANCIAL SUPERVISOR 3 FINANCIAL SUPERVISOR 4 FINANCIAL SUPERVISOR 5 FINANCIAL SUPERVISOR 6 FINANCIAL SUPERVISOR 7	Abolish	Create Financial Program Supervisor; Financial Management Supervisor	WAM
FIRE MANAGEMENT OFFICER 1 FIRE MANAGEMENT OFFICER 2	Abolish	Create Fire Management Officer; Fire Management Officer-Region	MEH
FIRE PROTECTION & STORAGE TANK SUPV	Reassign PR	No change	SKN
FISH PROPAGATION SUPERVISOR 3	Abolish	Create Natural Resources Operations Supervisor	MEH
FISHERIES BIOLOGIST-ADV MGT FORESTER-ADV MGT	Abolish	Create Natural Resources Staff Specialist	MEH
FISHERIES SUPERVISOR	Abolish	Create Natural Resources Region Team Supervisor	MEH
FLAMM & COMBUST LIQ PROG SUPV 2	Abolish	Create Flammable & Combustible Liquids Retail Services Program Supervisor	SKN
FOOD SERVICE ADMINISTRATOR 3 FOOD SERVICE ADMINISTRATOR 4	Abolish	Create Food Service Administrator	JMW
FORENSIC SCIENTIST SUPERVISOR	Reassign PR	No change	MEH
FORENSIC SERVICES SUPERVISOR	Reassign PR	No change	JAB
FORESTER-ADVANCED-MGT FORESTRY SUPERVISOR 1 FORESTRY SUPERVISOR 2	Abolish Abolish	Create Natural Resources Staff Specialist Create Natural Resources Property Supervisor; Natural Resources Region Team Supervisor; Trust Lands Forestry Supervisor	MEH MEH

### Attachment to Broadbanding Bulletin

<u>CLASSIFICATION TITLE</u>	<u>ACTION</u>	<u>AS OF 3/12/2000</u>	<u>STAFF</u>
GAME FARM SUPERVISOR	Abolish	Create Natural Resources Operations Supervisor	MEH
GAMING VETERINARIAN SUPERVISOR	Reassign PR	No change	SKN
GRAIN OPERATIONS MANAGER	Reassign PR	No change	MEH
GRANTS SUPERVISOR 1 GRANTS SUPERVISOR 2	Abolish	Create Grants Supervisor	WAM
HEALTH & FAMILY SERVICES SUPERVISOR 1 HEALTH & FAMILY SERVICES SUPERVISOR 2	Abolish	Create Health & Family Services Supervisor; Health & Family Services Management Supervisor	JAB
HEALTH CARE FINANCING SUPERVISOR 1 HEALTH CARE FINANCING SUPERVISOR 2	Abolish	Create Health Care Financing Supervisor	JAB
HEALTH INFORMATION SUPERVISOR	Reassign PR	No change	ILW
HEALTH SVCS NURSING COORDINATOR	Reassign PR	No change	JAB
HISTORIC PRESERVATION SUPERVISOR 1 HISTORIC PRESERVATION SUPERVISOR 2	Abolish	Create Historic Preservation Supervisor	KRW
HISTORIC SITE DIRECTOR 1 HISTORIC SITE DIRECTOR 2	Abolish	Create Historic Site Coordinator	KRW
HUMAN RESOURCES COORDINATOR 3	Abolish	Create Corrections Human Resources Coordinator; Reallocate to DOT Supervisor	ILW
HUMAN RESOURCES OFFICER 1 HUMAN RESOURCES OFFICER 2 HUMAN RESOURCES OFFICER 3	Abolish	Create Human Resources Program Officer; Corrections Human Resources Coordinator	ILW
HUMAN RESOURCES SPECIALIST-ADV HUMAN RESOURCES SPECIALIST-SENIOR	Reassign PR	No change	ILW
HUMAN SERVICES SUPERVISOR	Reassign PR	No change	JAB
HUMAN SVCS BUD & POL ANALYST-LEAD	Abolish	VACANT	WAM
HYDROGEOLOGIST SUPERVISOR 1 HYDROGEOLOGIST SUPERVISOR 2	Abolish	Create Hydrogeologist Supervisor; Natural Resources Region Team Supervisor; Natural Resources Region Program Supervisor	MEH
INDUSTRIES SUPERINTENDENT	Reassign PR	No change	KAS
INFO TECH SYSTEMS DEV MGR IS SUPERVISOR 2 MANGEMENT INFORMATION MANAGER	Abolish	Create Management Information Chief	ILW
INSTITUTION BUSINESS DIRECTOR	Reassign PR	No change	KAS
INSTITUTION HUMAN RESOURCES DIR 3 INSTITUTION HUMAN RESOURCES DIR 4	Abolish	Create Institution Human Resources Director Advanced	ILW
INSTITUTION SECURITY DIRECTOR 1 INSTITUTION SECURITY DIRECTOR 2	Abolish	Create Corrections Security Director	KAS
INSTITUTION SOCIAL SERVICES DIR	Reassign PR	No change	KAS
INSTITUTION UNIT SUPERVISOR 1 INSTITUTION UNIT SUPERVISOR 2	Abolish	Create Institution Unit Supervisor	JAB
INSURANCE EXAMINER CHIEF	Reassign PR	No change	DLT

### Attachment to Broadbanding Bulletin

<u>CLASSIFICATION TITLE</u>	<u>ACTION</u>	<u>AS OF 3/12/2000</u>	<u>STAFF</u>
INSURANCE FINANCIAL EXAMINER CHIEF	Reassign PR	No change	DLT
INSURANCE PROGRAM SUPERVISOR 2	Abolish	Create Insurance Program Supervisor	DLT
INSURANCE PROGRAM SUPERVISOR 3			
IS (TE) ENTERPRISE TELECOMMUNICATIONS CONS SUPV	Abolish	VACANT	ILW
JUSTICE PROGRAM SUPERVISOR 2	Abolish	Create Justice Program Supervisor	WAM
JUSTICE PROGRAM SUPERVISOR 3	Abolish	Create Justice Program Chief	WAM
JUVENILE REVIEW SUPERVISOR	Reassign PR	No change	KAS
LABOR RELATIONS SPEC-ADV ENTRY/DEV	Abolish	Create Labor Relations Specialist; Labor Relations	ILW
LABOR RELATIONS SPEC-ENTRY		Specialist-Senior; Labor Relations Specialist-	
LABOR RELATIONS SPEC-JOURNEY		Advanced; Labor Relations Chief	
LABOR RELATIONS SPEC-SENIOR			
LANDSCAPE ARCHITECT-ADV MGT	Abolish	VACANT	SKN
LEGISLATIVE LIAISON	Reassign PR	No change	JAB
LEMAY FORESTRY CENTER SUPT	Reassign PR	No change	MEH
LIBRARIAN SUPERVISOR 2	Abolish	Create Librarian Supervisor	KAS
LICENSING EXAMINATION OFFICER	Reassign PR	No change	SKN
LOTTERY SUPERVISOR 1	Abolish	Create Lottery Supervisor; Retailer Management	JAB
LOTTERY SUPERVISOR 2		Section Chief	
LOTTERY SUPERVISOR 3			
MANUFACTURING ENGINEER SUPV 1	Abolish	Create Manufacturing Engineer Management	SKN
MANUFACTURING ENGINEER SUPV 2		Supervisor	
MANUFACTURING ENGINEER-ADV MGT	Abolish	Create Manufacturing Engineer Consultant	SKN
MARKETING SUPERVISOR 2	Abolish	Create Marketing Supervisor	KAS
MARKETING SUPERVISOR 3			
MECHANICAL ENGINEER SUPV 1	Abolish	Create Architect/Engineer Supervisor	SKN
MECHANICAL ENGINEER SUPV 2			
MECHANICAL ENGINEER-ADV MGT	Abolish	Create Architect/Engineer Management	SKN
MEDIA SUPERVISOR 2	Abolish	Create Media Program Supervisor; Media Program	WAM
MEDIA SUPERVISOR 3		Supervisor-Advanced	
MEDIATOR	Reassign PR	No change	KAS
MEDICAL TECHNOLOGIST SUPERVISOR 1	Abolish	Create Medical Technologist Supervisor	JAB
MICROBIOLOGIST SUPERVISOR 1	Abolish	Create Microbiologist Supervisor; Microbiologist	JAB
MICROBIOLOGIST SUPERVISOR 2		Management Supervisor	
MILITARY AFFAIRS PROGRAM SUPV 2	Abolish	Create Military Affairs Program Supervisor	KAS
MILITARY AFFAIRS PROGRAM SUPV 3			
MOTOR VEHICLE PROGRAM SPEC 6 MGT	Abolish	VACANT	SKN
NAT RES COMMUNICATIONS COORD	Abolish	DOT Program Officer	MEH
NAT RES FINANCIAL ASSISTANCE SUPV	Abolish	Create Natural Resources Program Manager	MEH
NAT RES LE TRAINING DIRECTOR			
NAT RES MANAGER 1			
NAT RES MANAGER 2	Abolish	Create Natural Resources Manager	MEH

### Attachment to Broadbanding Bulletin

<u>CLASSIFICATION TITLE</u>	<u>ACTION</u>	<u>AS OF 3/12/2000</u>	<u>STAFF</u>
NAT RES GOVT OUTREACH TEAM SUPV	Reassign PR	No change	MEH MEH
NAT RES PROGRAM SUPV	Modify Spec & Reassign PR	Modify Natural Resources Program Supervisor	MEH
NAT RES REAL ESTATE OPS CHIEF	Modify Spec & Reassign PR	Modify Natural Resources Real Estate Operations Chief	MEH
NAT RES SE REGION BUSINESS SUPV	Reassign PR	No change	MEH
NATURAL RESOURCES BASIN SUPV 1 NATURAL RESOURCES BASIN SUPV 2	Abolish	Create Natural Resources Basin Team Supervisor; Natural Resources Basin Supervisor	MEH
NATURAL RESOURCES EDUCATOR-ADV MGT	Abolish	Create Natural Resources Staff Specialist	MEH
NATURAL RESOURCES LAND SVCS SUPV	Abolish	Create Natural Resources Region Program Manager	MEH
NATURAL RESOURCES LIAISON SPEC MGT	Reassign PR	No change	MEH
NATURAL RESOURCES MAGAZINE EDITOR	Reassign PR	No change	MEH
NATURAL RESOURCES OPS SUPV 2 NATURAL RESOURCES OPS SUPV 3 NURSERY SUPERVISOR	Abolish	Create Natural Resources Operations Supervisor	MEH
NATURAL RESOURCES WARDEN SUPV	Abolish	Create Natural Resources Law Enforcement Supervisor	ILW
NUCLEAR ENGINEER SUPERVISOR	Reassign PR	No change	JAB
NURSE PRACTITIONER MGT	Reassign PR	No change	JAB
NURSING SUPERVISOR 1 NURSING SUPERVISOR 2 NURSING SUPERVISOR 3 NURSING SUPERVISOR 4	Abolish	Create Nursing Supervisor; Director of Nursing	JAB
OCCUPATIONAL SAFETY CONSLT SUPV	Abolish	Create Occupational Safety Consultant Program Supervisor	SKN
OFFENDER STATUS CONSULTANT	Reassign PR	No change	KAS
OMBUDSMAN SERVICES SUPERVISOR	Reassign PR	No change	SKN
PARK MANAGER 3 PARK MANAGER 4	Abolish	Create Natural Resources Property Supervisor	MEH
PARKS & RECREATION SPEC-ADV MGT	Abolish	Create Natural Resources Staff Specialist	MEH
PARKS & RECREATION SPEC-SENIOR MGT	Reassign PR	No change	MEH
PAYROLL & BEN SYSTEMS COORD 2 CONF	Abolish	Create Central Payroll Systems Coordinator	ILW
PAYROLL & BENEFITS SUPERVISOR 3 PAYROLL & BENEFITS SUPERVISOR 4	Abolish	Create Payroll & Benefits Program Supervisor	ILW
PECFA AND REVENUE OPERATIONS CHIEF	Abolish	Create Chief, PECFA Claim Review Section	SKN
PFE SECTION CHIEF	Abolish	Create Workforce Development Program Manager	MEH
PHARMACIST SUPERVISOR	Modify Spec & Reassign PR	Modify Pharmacist Supervisor	MEH
PLANNING & ANALYSIS ADMINISTRATOR	Modify Spec & Reassign PR	Modify Planning and Analysis Administrator	WAM
PLANNING & ANALYSIS MANAGER	Modify	Modify Planning & Analysis Manager	WAM
PLANT PEST & DISEASE MANAGER	Reassign PR	No change	MEH
POLICE CAPTAIN	Reassign PR	No change	ILW
POLICE LIEUTENANT	Reassign PR	No change	ILW

## Attachment to Broadbanding Bulletin

<u>CLASSIFICATION TITLE</u>	<u>ACTION</u>	<u>AS OF 3/12/2000</u>	<u>STAFF</u>
POWER PLANT MANAGER	Reassign PR	No change	WAM
PRESIDING BOARD STEWARD SUPV	Reassign PR	No change	SKN
PRIVATE SECTOR INDUSTRIES COORD	Reassign PR	No change	KAS
PROCUREMENT SUPERVISOR	Reassign PR	No change	SKN
PROGRAM & PLANNING ANAL 5 CONF	Abolish	Create Program & Planning Analyst-Advanced Confidential	WAM
PROGRAM & PLANNING ANAL 6 CONF			
PROGRAM & PLANNING ANAL 7 CONF			
PROGRAM & PLANNING ANAL 5 MGT	Abolish	Create Program & Planning Analyst-Advanced Management	WAM
PROGRAM & PLANNING ANAL 6 MGT			
PROGRAM & PLANNING ANAL 5 SUPV	Abolish	Create Program & Planning Analyst-Advanced Supervisor	WAM
PROGRAM & PLANNING ANAL 6 SUPV			
PROGRAM & PLANNING ANAL 7 SUPV			
PROPERTY ASSESSMENT SUPERVISOR	Reassign PR	No change	JAB
PROPERTY ASSMNT FIELD SUPERVISOR	Reassign PR	No change	JAB
PSYCHOLOGIST CHIEF DOCTORATE	Reassign PR	No change	KAS
PSYCHOLOGIST MANAGER DOCTORATE	Reassign PR	No change	KAS
PSYCHOLOGIST SUPV DOCTORATE	Reassign PR	No change	KAS
PSYCHOLOGIST SUPV DOCTORATE MGT	Reassign PR	No change	KAS
PUBLIC HEALTH EDUCATION SUPV 2	Abolish	Create Public Health Education Supervisor	JAB
PUBLIC HEALTH NURSING COORDINATOR	Reassign PR	No change	JAB
PUBLIC HEALTH NUTRITION SUPV 2	Abolish	Create Public Health Nutrition Section Chief	JAB
PUBLIC HEALTH SANITARIAN SUPV	Reassign PR	No change	JAB
PUBLIC INSTRUCTION SUPERVISOR	Reassign PR	No change	ILW
PUBLICATIONS SUPERVISOR	Reassign PR	No change	MEH
PURCHASING AGENT SUPERVISOR 3	Abolish	Create Purchasing Agent Program Supervisor; Purchasing Agent Management Supervisor	KAS
PURCHASING AGENT SUPERVISOR 4			
PURCHASING AGENT SUPERVISOR 5			
PURCHASING AGENT SUPERVISOR 6			
PURCHASING DIRECTOR, DNR	Reassign PR	No change	MEH
RACING CHIEF STEWARD	Reassign PR	No change	SKN
RADIATION ENGINEERING SPEC SUPV	Reassign PR	No change	SKN
REAL ESTATE SUPERVISOR	Reassign PR	No change	SKN
RECORDS AND FORMS OFFICER-DHFS	Reassign PR	No change	SKN
RECORDS MANAGEMENT SUPERVISOR 3	Abolish	Create Records Management Program Supervisor	SKN
RECORDS SUPERVISOR 2			
RECORDS OFFICER-UW MADISON	Reassign PR	No change	SKN
REGULATORY EDUCATION OFFICER	Abolish	VACANT	SKN
RESEARCH ADMINISTRATOR	Modify Spec & Reassign PR	Modify Research Administrator	WAM
RESEARCH ANALYST 6 SUPV	Abolish	Create Research Analyst-Advanced Supervisor	WAM
RESEARCH ANALYST 7 SUPV			
RESEARCH ANALYST 8 SUPV			
RESEARCH MANAGER	Modify	Create Research Manager	WAM

## Attachment to Broadbanding Bulletin

<u>CLASSIFICATION TITLE</u>	<u>ACTION</u>	<u>AS OF 3/12/2000</u>	<u>STAFF</u>
RESEARCH SCIENTIST	Reassign PR	No change	JAB
RESEARCH SCIENTIST SUPERVISOR	Reassign PR	No change	JAB
RESPIRATORY THERAPY SUPERVISOR	Reassign PR	No change	JAB
REVENUE ADMIN OFFICER 1 REVENUE ADMIN OFFICER 2	Abolish	Create Revenue Management Supervisor	WAM
REVENUE ADMINISTRATIVE MANAGER	Modify	Create Revenue Administrative Manager	WAM
REVENUE AGENT SUPERVISOR 1 REVENUE AGENT SUPERVISOR 2 REVENUE AGENT SUPERVISOR 3	Abolish	Create Revenue Agent Supervisor; Revenue Agent Field Management Supervisor	WAM
REVENUE AUDIT SUPERVISOR 1 REVENUE AUDIT SUPERVISOR 2 REVENUE AUDIT SUPERVISOR 3	Abolish	Create Revenue Audit Supervisor	WAM
REVENUE LEGAL OFFICE MANAGER	Reassign PR	No change	WAM
REVENUE SUPERVISOR 2	Abolish	Create Revenue Program Supervisor; Revenue Section Chief	WAM
REVENUE TAX SPECIALIST 4 CONF	Abolish	Create Revenue Tax Specialist-Confidential	WAM
RISK MANAGEMENT OFFICER 1 RISK MANAGEMENT OFFICER 2 RISK MANAGEMENT OFFICER 3	Abolish	Create Risk Management Officer; Risk Management Manager	KAS
SCHOOL BUSINESS DIRECTOR	Reassign PR	No change	KAS
SIGN LANGUAGE INTERPRETER-CONFIDENTIAL	Reassign PR	VACANT	ILW
SOCIAL & COMMUNITY SERVICES DIR	Reassign PR	No change	JAB
SOCIAL SERVICES SUPERVISOR 1 SOCIAL SERVICES SUPERVISOR 2	Abolish	Create Social Services Supervisor	JAB
SPECIAL AGENT IN-CHARGE	Reassign PR	No change	ILW
SPECIFICATION WRITER-ADV MGT	Abolish	Create Architect/Engineer Management	SKN
STAFF COORDINATOR	Reassign PR	No change	JAB
STAFF DEVELOPMENT DIRECTOR	Reassign PR	No change	KAS
STAFF DEVELOPMENT PROGRAM MANAGER STAFF DEVELOPMENT PROGRAM SUPERVISOR	Abolish	Create Staff Development Program Director	KAS
STAFF DEVELOPMENT SPECIALIST-OBJ STAFF DEVELOPMENT SPECIALIST-SEN	Abolish	Create Staff Development Program Specialist-Senior	KAS
STATE PATROL CAPTAIN	Reassign PR	No change	ILW
STATE PATROL LIEUTENANT STATE PATROL LIEUTENANT CONF/SUPV	Modify Spec & Reassign PR	Modify State Patrol Lieutenant	ILW
SUPERINTENDENT ADMINISTRATIVE ASST	Reassign PR	No change	KAS
SUPERINTENDENT BLDGS & GRNDS 5	Abolish	Buildings & Grounds Superintendent	JAB
SUPERVISING THERAPIST 1 SUPERVISING THERAPIST 2 SUPERVISING THERAPIST 3	Abolish	Create Therapist Supervisor; Therapy Program Supervisor	JAB
SUPERVISOR, CEMETERY OPERATIONS	Reassign PR	No change	JAB
SUPT YOUTH LEADERSHIP FACILITY	Modify & Reassign PR	Modify Supt Youth Leadership Facility; Create Challenge Academy Director	KAS

### Attachment to Broadbanding Bulletin

<u>CLASSIFICATION TITLE</u>	<u>ACTION</u>	<u>AS OF 3/12/2000</u>	<u>STAFF</u>
TAX CONFEREES SUPERVISOR	Abolish	Create Tax Conferee Management Supervisor	WAM
TEACHER SUPERVISOR	Reassign PR	No change	KAS
TRAINING DIRECTOR	No change	Create Natural Resources Training Director	MEH
TRAINING DIRECTOR	Reassign PR	No change	JAB
TRAINING OFFICER 3 CONF	Abolish	Create Training Coordinator; Training Supervisor	JAB
TRAINING OFFICER 3 SUPV			
TRANSPORTATION DIST BUSINESS CHIEF	Reassign PR	No change	SKN
TRANSPR BUD & POL ANALYST-LEAD	Reassign PR	No change	WAM
TREATMENT COORDINATOR 1	Abolish	Create Treatment Coordinator	JAB
TREATMENT COORDINATOR 2			
TRUST FUNDS DIRECTOR 1	Abolish	Create Trust Funds Director	SKN
TRUST FUNDS DIRECTOR 2			
TRUST FUNDS SUPERVISOR 2	Abolish	Create Trust Funds Supervisor	SKN
UI INTERNAL SECURITY COORDINATOR	Reassign PR	No change	MEH
UNEMPLOYMENT BENEFIT SUPV 6	Abolish	Create Unemployment Insurance Supervisor	MEH
UNEMPLOYMENT BENEFIT SUPV 7			
UNEMPLOYMENT BENEFIT SUPV 8			
UNEMPLOYMENT PROGRAM DIRECTOR 1	Abolish	Create Workforce Development Program Manager	MEH
UNEMPLOYMENT PROGRAM DIRECTOR 2			
UNEMPLOYMENT PROGRAM DIRECTOR 3			
UNEMPLYMNT TX & ACCNTNG SUPV 1	Abolish	Create Unemployment Insurance Supervisor;	MEH
UNEMPLMNT TX & ACCNTNG SUPV 2		Workforce Development Program Manager	
UNIVERSITY BENEFIT PROGRAM ANALYST	Reassign PR	No change	SKN
UW HUMAN RESOURCES MANAGER 3	Reassign PR	No change	ILW
VETERANS ASSISTANCE PROG DIRECTOR	Reassign PR	No change	JAB
VETERANS EMPLOYMENT AND TRNG SUPV	Reassign PR	No change	JAB
VETERANS LOAN SUPERVISOR	Reassign PR	No change	JAB
VETERANS PROGRAM SPEC-SENIOR MGT	Reassign PR	No change	JAB
VETERINARY MEAT PROGRAM MANAGER	Reassign PR	No change	MEH
VITAL RECORDS PROGRAM SUPERVISOR 1	Abolish	Create Vital Records Program Supervisor	JAB
VITAL RECORDS PROGRAM SUPERVISOR 2			
VOCATIONAL REHAB DIST SUPV 1	Abolish	Create Vocational Rehabilitation Supervisor	MEH
VOCATIONAL REHAB DIST SUPV 2			
VOCATIONAL REHAB SUPERVISOR	Abolish	Create Workforce Development Program Manager	MEH
VOCATIONAL SERVICES SUPERVISOR 2	Abolish	Create Vocational Services Supervisor	JAB
VOLK FIELD TRNG & SVCS DIRECTOR	Reassign PR	No change	KAS
WASTE MANAGEMENT SPEC-ADV MGT	Abolish	Create Natural Resources Staff Specialist	MEH
WASTE MANAGEMENT SUPERVISOR	Reassign PR	No change	KAS
WASTE SUPERVISOR 1	Abolish	Create Natural Resources Region Team Supervisor;	MEH
WASTE SUPERVISOR 2		Natural Resources Region Program Manager	

## Attachment to Broadbanding Bulletin

<u>CLASSIFICATION TITLE</u>	<u>ACTION</u>	<u>AS OF 3/12/2000</u>	<u>STAFF</u>
WILDLIFE BIOLOGIST-ADV MGT	Abolish	Create Natural Resources Staff Specialist	MEH
WILDLIFE SUPERVISOR	Abolish	Create Natural Resources Property Supervisor; Natural Resources Region Team Supervisor	MEH
WORKERS COMP SUPERVISOR 2	Abolish	Create Workers Compensation Program Supervisor	MEH
WORKFORCE DEVELOPMENT PROG SUPV 1	Abolish	Create Work Based Learning Board Supervisor;	MEH
WORKFORCE DEVELOPMENT PROG SUPV 2		Workforce Development Program Supervisor	